



PRODUCT STEWARDSHIP POLICY

Aditya Birla Group is a Global Conglomerate, a highly Purpose led and value driven organisation with Integrity, Commitment, Passion, Seamlessness, and Speed. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust. Our Group Purpose and values form the foundation for all actions and decisions within our business.

Century Enka Ltd. of Aditya Birla Group recognizes that effective Product Stewardship is key to minimizing the health, safety and environmental impacts of our products. We are committed to go beyond legislative obligations: from technology selection, classification and labelling, communication, handling to safe disposal of our products.

Applicability: This Policy shall apply to both Bharuch & Pune Units of Century Enka Ltd. and shall be adopted by all sites and offices owned, controlled, and managed by Century Enka Ltd.

Oversight: The Managing Director signing this Policy is accountable for the Policy and Unit Heads are responsible for implementing the policy at their respective sites.

Every Century Enka Ltd. unit shall endeavor to:

- Maintain positive legal compliance to all applicable regulations and global sustainability standards
- Implement quality assurance and control systems according to international standards to ensure product and process integrity at all times
- Identify substances and processes of high risk to health and environment and adhere to the substitution principle, to find safer alternatives
- Implement product testing to enable viable responsible communication in the supply chain and enhance transparency to all stakeholders
- Ensure product stewardship is applied across the life-cycle of our products: sourcing, development, commercialization, during use, end of life and discontinuation of products
- Monitor, measure, and report the progress on the performance of product stewardship and management initiatives.
- Undertake internal and third-party audits at regular intervals to assess product stewardship performance and conduct due diligence during mergers and acquisitions, new projects.
- Communicate this Policy within the Organisation. Develop and follow an appropriate communication framework to engage external stakeholders and wider communities to broaden our understanding of product stewardship priorities, their links to global issues and initiate actions on key product stewardship challenges

This policy shall be reviewed periodically for its suitability and updated as necessary.

Suresh Sodani

MD – Century Enka Ltd.

Date: 12/05/2025