



IT SECURITY POLICY

Aditya Birla Group is a Global Conglomerate, a highly Purpose led and value driven organisation with Integrity, Commitment, Passion, Seamlessness, and Speed. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust. Our Group Purpose and values form the foundation for all actions and decisions within our business.

Century Enka Ltd. of Aditya Birla Group recognizes that strong, secure, agile Information System is the bedrock of Corporate Governance and Business Continuity and in line with the ABG Group strategy has deployed an efficient and secure IT system across the Century Enka Ltd. business. Digitalisation and Advanced Analytics support the robust IT ecosystem and provides a sound backup to the Operations of Century Enka Ltd. business. We are committed to compliance with national and international IT legislation regarding security and the protection of data of our employees, contractor employees, agency staff, visitors and customers. Our business is spread across different geographies and is part of respective legal entities. We have established a robust management framework to oversee our IT security system.

Applicability: This Policy shall apply to both Bharuch & Pune Unit of Century Enka Ltd. Business and shall be adopted by offices owned, controlled, and managed by Century Enka Ltd.

Oversight: The Managing Director signing this Policy is accountable for the Policy and the Unit Heads are responsible for implementing the policy at their respective sites.

Every Century Enka Ltd. unit endeavour to achieve this by:

- Adopting latest Information security practices and maintaining positive legal compliance to applicable IT security regulations for protecting our people, information, intellectual property, assets, activities and facilities against misuse, loss, damage, disruption, interference, espionage or unauthorized disclosure.
- Ensuring access to information only to authorised persons and providing competent and adequate resources.
- Identifying IT security risks and hazards and assessing & managing such risks to as low as reasonably practicable at all facilities with participation of all employees at various stages including the planning phase of acquisitions, mergers and new projects.
- Ensuring adequate emergency response capability in case of emergency.
- Measuring, monitoring and benchmarking of IT security related practices and infrastructure & recovery programmes as required.
- Training and systematic development of employee skills ensures that we are always up to date with current needs.
- Undertake internal and third-party audits at regular intervals to assess IT security performance and conduct due diligence during mergers and acquisitions, new projects.
- Communicate this Policy within the Organisation. Develop and follow an appropriate communication framework to engage with internal and external stakeholders and wider communities to broaden our understanding of IT security related priorities, their links to global issues and initiate actions on key IT security challenges.

This Policy shall be reviewed periodically for its suitability and updated as necessary

Suresh Sodani
MD – Century Enka Ltd.
Date: 12/05/2025