CENTURY ENKA LIMITED

Registered Office: Plot No. 72 &72-A, MIDC, Bhosari, Pune - 411 026
CIN: L24304PN1965PLC139075
Tel. No. 020-66127304 / 300
Website: www.centuryenka.com • E-mail: cel.investor@adityabirla.com

NOTICE OF THE 60TH ANNUAL GENERAL MEETING

NOTICE is hereby given that the 60th Annual General Meeting ('AGM') of Century Enka Limited ('the Company') will be held on Thursday, 20th August 2026, at 02:30 p.m. (IST), through Video Conferencing ('VC') / Other Audio-Visual Means ('OAVM') to transact the following business:

ORDINARY BUSINESS

1. Adoption of Audited Financial Statements

To receive, consider and adopt:

a) the Audited Standalone Financial Statements of the Company for the financial year ended 31st March 2026, together with the Reports of the Board of Directors and Auditors thereon; and

b) the Audited Consolidated Financial Statements of the Company for the financial year ended 31st March 2026, and the Report of the Auditors thereon.

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"**RESOLVED THAT** the Audited Standalone Financial Statements of the Company for the financial year ended 31st March 2026, together with the Reports of the Board of Directors and Auditors thereon, and the Audited Consolidated Financial Statements for the said financial year along with the Auditors' Report thereon, as circulated to the Members, be and are hereby approved and adopted."

2. Declaration of Dividend

To declare a dividend on the equity shares of the Company for the financial year ended 31st March 2026.

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"**RESOLVED THAT** in accordance with the recommendation of the Board of Directors, a dividend of ₹11/- (Rupees Eleven only) per equity share for the financial year ended 31st March 2026, be and is hereby declared out of profit of the Company for the financial year 2025-26.

RESOLVED FURTHER THAT the dividend shall be paid, in accordance with the provisions of Section 123 and other applicable provisions of the Companies Act, 2013 (including any statutory modification(s), amendment(s), or re-enactment(s) thereof, for the time being in force), to the Members or their mandate holders whose names appear in the Register of member, for holding shares in physical form, and benpos, for holding shares in dematerialized form, as of the close of business hours on Thursday 13th August 2026 ('Record Date')."

3. Appointment of Statutory Auditor

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 139 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification, amendment, substitution or re-enactment in the foregoing for the time being in force), and pursuant to the recommendation of the Audit Committee and Board of Directors of the Company, M/s. Singhi & Co., Chartered Accountants, Mumbai (Firm Registration Number –302049E) be and is hereby appointed as Statutory Auditors of the Company, to hold office for a period of first term of 5 (Five) consecutive years i.e. from the conclusion of this 60th Annual General Meeting until the conclusion of the 65th Annual General Meeting of the Company, at a fee of ₹50 lacs (Rupees Fifty Lacs Only) plus tax as applicable and reimbursement of actual travel and out of pocket expenses and other incidental costs incurred in connection with the audit of the Company for the financial year 2026-27 and such remuneration for the remaining tenure of the appointment, as may be recommended by the Audit Committee and approved by the Board of Directors of the Company in this behalf.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds and things and take all such steps as may be necessary or expedient to give effect to this resolution."

SPECIAL BUSINESS

4. Appointment of Rotational Director

To appoint a Director in place of Mrs. Rajashree Birla (DIN: 00022995), who retires by rotation and being eligible, offers herself for re-appointment as a Director of the Company.

To consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to Section 152 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act'), read with the Companies (Appointment and Qualification of Directors) Rules, 2014, and the applicable provisions of Articles of Association of the Company and Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modification, amendment, substitution or re-enactment in the foregoing for the time being in force), the consent of the Members of the Company be and is hereby accorded to re-appoint Mrs. Rajashree Birla (DIN: 00022995), Non-Executive Director, who has attained the age of eighty (80) years and retires from office by rotation and being eligible, seeks re-appointment, as a Non-Executive Director of the Company liable to retire by rotation."

5. Re-appointment of Mr. Suresh Sodani (DIN:08789604) as the Managing Director and Chief Executive Officer ("MD & CEO") of the Company for a term of 2 years and payment of remuneration

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act'), read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and in accordance with Regulation 26A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), as amended from time to time, and the Articles of Association of the Company and pursuant to the recommendation of Nomination & Remuneration Committee and subsequent recommendation of the Board of Directors and subject to such approvals as may be required, the consent of the Members be and is hereby accorded for the re-appointment of Mr. Suresh Sodani (DIN: 08789604) as the Managing Director and Chief Executive Officer ('MD & CEO') of the Company for a further period of two years, commencing from 1st April 2027 to 31st March 2029, not liable to retire by rotation, on the terms and conditions including remuneration and perquisites as set out below.

A. Tenure:

The appointment shall be for a period commencing from 1st April 2027 and ending on 31st March 2029.

B. Remuneration:

(i) Basic Salary: ₹6,67,456/- (Rupees six lacs sixty-seven thousand four hundred and fifty-six only) per month with such increments as the Board may decide from time to time as per policy of the Company subject to a ceiling of ₹14,00,000/- (Rupees fourteen lacs only) per month as Basic Salary.

(ii) Special Allowance: ₹1,69,592/- (Rupees one lacs sixty-nine thousand five hundred and ninety-two only) per month with such increment as the Board may decide from time to time as per policy of the Company.

(iii) Annual Variable Pay: A variable pays of ₹57,60,216/- (Rupees fifty seven lacs sixty thousand two hundred sixteen only) per annum, with such increments as the board may decide from time to time, subject to a ceiling of ₹1,30,00,000/- (Rupees one crore thirty lacs only) per annum, as per the variable pay plan applicable at this level, linked to individual and the Company performance.

(iv) Housing: House Rent Allowance is 25% of the fixed cost, the same will be amended time to time as per the Company policy. In case of the Company provided accommodation, value of the accommodation will be recovered or reduced from the House Rent Allowance as per policy of the Company.

C. Perquisites, Allowances and Other Benefits:

(i) Expenses on electricity and water will be borne / reimbursed by the Company in case he decides to stay in the accommodation available in the colony.

(ii) Leave travel allowance at ₹2,00,000/- (Rupees two lacs only) per annum and changed as per policy of the Company.

(iii) Personal Accident Insurance as per the Company's Policy as applicable to Senior Executives of the Company.

(iv) Company's contribution towards Provident Fund (12%) of Basic Salary.

(v) Company's contribution towards Superannuation Fund/ National Pension Scheme as per the Rules / Policies applicable to Senior Executives of the Company. An option to avail this amount in part or full as cash-out allowance will be provided.

(vi) For the purpose of Leave and Gratuity and other like benefits, the services will be considered as continuing from the present employer.

(vii) The gratuity at one-month basic salary subject to the gratuity policy of the company.

(viii) A car or car cash-out allowance of ₹6,25,000/-per annum and vehicle operating expenses of ₹4,16,113/-. The allowances and expenses will be changed as per the company policy as may be defined for this level, in case car is not provided by the Company along with driver and fuels.

(ix) Telephone, telefax and other communication facilities at residence as applicable to Senior Executives of the Company.

D. Elevation in Role:

In the event of Mr. Sodani's elevation to a higher position within the Company during his tenure, the remuneration, allowances, and benefits applicable to the higher position shall be extended to him accordingly.

E. Annual Remuneration Review:

Remuneration is subject to review annually with effect from 1st July each year, in accordance with Company policy.

F. Governance:

Except as otherwise provided above, the Managing Director & Chief Executive Officer shall be governed by such policies and rules as are applicable to senior executives of the Company from time to time.

G. Statutory Compliance:

The total remuneration and perquisites payable in any financial year shall not exceed the limits prescribed under Sections 197 and 198 of the Companies Act, 2013, read with Schedule V and other applicable provisions, or any statutory modification(s) or re-enactment(s) thereof for time being in force.

H. Sitting Fees and Commission from Subsidiaries/Joint Ventures/Associates:

Mr. Suresh Sodani will not be deemed to hold any office or place of profit by virtue of merely serving as a director on the boards of the Company's subsidiaries, joint ventures, or associate companies. However, considering the provisions of Section 188 of the Companies Act, 2013, and the applicable Rules and Schedule of the Act (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) approval be and is hereby granted, as a matter of abundant caution, for him to accept sitting fees and/or commission payable similar to other directors for attending the meetings of Board of Directors / Committee(s) of Subsidiaries / Joint Ventures / Associates of the Company or Companies promoted by Century Enka Limited.

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as the "Board," which term shall be deemed to include any Committee constituted or to be constituted by the Board), be and is hereby authorized to alter, modify, or revise the terms and conditions of the said re-appointment, including remuneration and other benefits, from time to time, in such manner as it may deem appropriate and in the best interest of the Company, subject to compliance with applicable laws.

RESOLVED FURTHER THAT Mr. Suresh Sodani be and is hereby appointed as Key Managerial Personnel pursuant to Section 203 of the Companies Act 2013.

RESOLVED FURTHER THAT the aforesaid appointment may be terminated by either party giving to the other three months' notice in writing.

RESOLVED FURTHER THAT Mr. Yogesh R. Shah, Chief Financial Officer, and Mr. Rahul Dubey, VP Legal and Company Secretary, be and is hereby severally authorized to file the necessary return in the prescribed form and within the prescribed time with the Registrar of Companies".

6. Ratification of Remuneration of Cost Auditors for the financial year ended 31st March 2027

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification(s) or amendment(s) or enactment(s) thereof, for the time being in force), the remuneration of ₹3,85,000/- (Rupees Three Lacs Eighty-Five Thousand only) per annum plus taxes, as applicable and reimbursement of out-of-pocket expenses, as approved by the Board of Directors, to the Cost Auditors viz. M/s. Gopal Keswani & Co., Cost Accountants (Firm Registration No. 100761 and Membership No-19435), appointed by the Board of Directors on recommendation of the Audit Committee to conduct the audit of the cost records of the Company for the financial year ending 31st March 2027, be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) be and is hereby authorised to do all such acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

By Order of the Board of Directors
For Century Enka Limited

Rahul Dubey
VP Legal and Company Secretary
Membership No.: F8145

Place: Pune
Date: 21st July 2026

NOTES:

1. The Ministry of Corporate Affairs (MCA) inter alia, vide its General Circular No(s). 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 02/2022 dated May 5, 2022 and subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025 (collectively referred to as ('MCA Circulars'), has permitted the holding of the AGM through Video Conferencing ('VC') or through Other Audio-Visual Means ('OAVM'), without the physical presence of the Members at a common venue. Further, the Securities and Exchange Board of India ('SEBI'), vide Regulations 36(1), 44(4) and 58(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') have provided relaxations from compliance with certain provisions relating to the sending of Annual Report to security holders as well as appointing of proxy.

   In compliance with the applicable provisions of the Act, SEBI Listing Regulations and MCA Circulars, the 60th AGM of the Company is being held through VC/OAVM on Thursday, the 20th August 2026, at 02:30 p.m. (IST).

2. Generally, a member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself/ herself and the proxy need not be a member of the company. Since this AGM is being held through VC/OAVM under the framework of MCA circulars where physical presence of members has been dispensed with. Accordingly, pursuant to the MCA circulars, the facility of appointment of proxy will not be available for this AGM and hence, the proxy form, attendance slip and route map are not annexed hereto.

3. In accordance with the Secretarial Standard-2 on General Meetings issued by the ICSI read with Clarification/Guidance applicable to Secretarial Standards-1 and 2 issued by the ICSI, the proceedings of the AGM through VC/OAVM shall be deemed to be conducted at the Registered Office of the Company at Plot No. 72 &72-A, MIDC, Bhosari, Pune - 411 026.

4. In compliance with the aforesaid MCA Circulars and SEBI Circulars, Notice of the AGM along with the Annual Report for the financial year ended on 31st March 2026 is being sent only through electronic mode to those members whose email addresses are registered with the Company's Registrar and Share Transfer Agent M/s. MUFG Intime India Private Limited, C-101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai-400083 ('R&T Agent')/ Depositories, unless any member has requested for a physical copy of the same.

5. Members may note that the Notice and Annual Report for the financial year ended on 31st March 2026 will also be available on the Company's website i.e., www.centuryenka.com, websites of the Stock Exchanges i.e., BSE Limited & the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL https://www.evoting.nsdl.com.

6. The explanatory statement pursuant to Section 102 of the Companies Act, 2013 ('Act') in respect of businesses, set out at item no. 3, 4, 5 and 6 of the Notice is annexed hereto. The relevant details under Regulation 36(3) of the SEBI Listing Regulations and other requisite information as per clause 1.2.5 of Secretarial Standard - 2 on General Meetings in respect of the Directors seeking appointment/re-appointment at the Annual General Meeting, forms part of this Notice. The Directors have furnished the requisite declarations for their appointment/reappointment.

7. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

8. In case of joint holders attending the meeting, only such joint holder whose name appears as the first holder in the order of names will be entitled to vote during the AGM.

9. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first-come, first-served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction.

10. Institutional/ Corporate Shareholders (i.e., other than individuals, HUF, NRI etc.) intending to authorize their representatives to attend the AGM are requested to email a certified copy of Board Resolution or governing body resolution/authorization etc., authorizing their representatives to attend the AGM through VC / OAVM and vote on their behalf to the Scrutinizer at e-mail address chetan.maru@mantrimaru.com with a copy marked to evoting@nsdl.com.

11. The facility of casting votes by a member using remote e-voting system as well as at AGM will be provided by National Securities Depository Limited ('NSDL'). The detailed instructions for casting vote are mentioned hereinafter under the head "Instructions for members for remote E-voting and joining General Meeting."

12. The Register of Members and Share Transfer Register of the Company will remain closed from Wednesday, 12th August 2026 to Thursday, 13th August 2026, (both days inclusive) on account of dividend payment.

13. The record date for payment of dividend is Thursday, 13th August 2026. The payment of dividend, if declared at the AGM, will be made, subject to deduction of tax at source at the prescribed rate to those shareholders whose names shall appear on the Company's Register of Members as at the end of the business hours on Thursday, 13th August 2026, or to their nominees. In respect of shareholding in dematerialized form, dividend will be paid to the beneficial owners whose name appear on the Company's Register of Members as at the end of the business hours on Thursday, 13th August 2026 as per details to be furnished by the Depositories for the purpose of payment of

dividend. Payment of Dividend will be through National Electronic Clearing Services (NECS) / Electronic Clearing Services (ECS) or such other electronic mode as the case may be on or after Monday, the 24th August 2026. SEBI vide its circular no. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated 10th June, 2024 for the ease of compliance and investor convenience, has stated that Security holders holding securities in physical form shall be eligible for receipt of any payment including dividend, interest or redemption payment as well as to lodge grievance or avail any service request from the RTA even if 'choice of nomination' is not submitted by these security holders. However, the security holders are encouraged to update 'choice of nomination' for ensuring smooth transmission of securities held by them as well as to prevent accumulation of unclaimed assets in the securities market.

14. Pursuant to Regulation 40 of the Listing Regulations, as amended from time to time, securities of listed companies can be transferred only in dematerialized form with effect from, 1st April 2019. Further, SEBI vide its notification dated 24th January 2022 mandated that all requests for transmission or transposition of securities held in physical or dematerialized form shall be effected only in dematerialized form, with effect from 24th January 2022. Further, SEBI vide its Circular No. SEBI/ HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated 25th January 2022 has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. In view of above and to eliminate all risks associated with physical shares and to avail various benefits of dematerialization, members holding shares in physical form are advised to dematerialize the shares held by them. Members can contact the Company or the R & T Agent for assistance in this regard. The process for conversion of physical shares into demat is provided on the website of the Company at www.centuryenka.com. The details of registered depository participants (DP) are available on the website of the SEBI as well as on the website of the NSDL & CDSL.

15. To support the 'Green Initiative', members who have not yet registered their email addresses are requested to register the same with their DP, in case the shares are held by them in electronic form and with R & T Agent, in case the shares are held by them in physical form along with registration of KYC details and nomination.

16. Pursuant to SEBI Master Circular no. SEBI/HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026 issued to the RTA read with other related SEBI Circulars and Regulation 12 of the SEBI Listing Regulations, SEBI has mandated the security holders (holding securities in physical form) to submit their PAN (i.e. linked with Aadhaar Number), Choice of Nomination, Contact details (Postal Address with PIN Code and Mobile Number), Bank Account details and Specimen Signature in their corresponding folios. However, the security holder(s) shall be eligible:

    i. To lodge any grievance or avail of any service request from RTA, only after furnishing the PAN, KYC details and Nomination;

    ii. To receive any payment including dividend, interest or redemption amount (which is only through electronic mode w.e.f. 1st April, 2024) only after compliance with the above stated requirements.

    The Company will send the letter along with the weblink of Annual Report at the time of dispatching Annual Report to the Members holding shares in physical form to update their details as mandated by the above referred SEBI's Master Circular issued to RTA dated 6th February, 2026.

17. In view of the above, Members are requested to update their details /changes, if any, pertaining to their name, postal address with PIN code, email address, telephone/mobile numbers, Permanent Account Number (PAN linked with Aadhaar), mandates, nominations, power of attorney, bank details such as name of the bank and branch details, bank account number, MICR code, IFSC code, etc. to their DPs in case the shares held by them are in electronic form and to the RTA in case of shares held by them are in physical form.

18. Shareholders who are holding shares in physical form are also requested to notify any changes in the KYC information by furnishing the KYC documents.

19. The shareholders holding the unexchanged share certificates shares in physical forms are requested to exchange with the new share certificate with the Company. Further, the Company pursuant to Regulation 39 read with Schedule VI of the SEBI Listing Regulations will initiate process to send a reminder to the Shareholders to claim unexchanged/undelivered share certificates lying with the Company failing which the unclaimed/unexchanged share certificates lying in physical form shall be transferred in dematerialised form for being held in Unclaimed Suspense Account.

20. In terms of provisions of Section 72 of the Act, nomination facility is available to individual shareholder. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13 to R & T Agent. If a member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/ she may submit the same in Form ISR-3 (Opt-Out Nomination) or SH-14 (Cancellation or Variation of Nomination), as the case may be. The said forms can be downloaded from the Company's website www.centuryenka.com. Members, who are holding shares in dematerialized form are requested to contact their DP for this purpose.

21. Members holding shares in physical form, in identical order of names, in more than one folio, are requested to send to the Company or R & T Agent, the details of such folios together with

the share certificates along with the requisite KYC documents for consolidating their holdings in one folio. Requests for consolidation of share certificates shall be processed in accordance with SEBI Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated 25th January 2022.

22. Members seeking any information with regard to the financial statements or any matter to be placed at the AGM, are requested to write to the Company on or before Thursday, 6th August 2026 through email on cel.investor@adityabirla.com. The same will be replied by the Company suitably.

23. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which Directors are interested under Section 189 of the Act, the Register of Charges as maintained under Section 85 of the Act and as per Secretarial Standard-2 will be available electronically for inspection by the members during the 60th AGM. Members desirous of inspecting the aforesaid documents may send their requests to cel.investor@adityabirla.com from their registered e-mail addresses mentioning their names, folio numbers, DP ID & Client ID and Number of shares held during business hours on all working days, up to the date of 60th AGM.

24. It is observed that few members have still not surrendered their old Share Certificates for Equity Shares of ₹100/- each for exchange with the new Share Certificates for Equity Shares of ₹10/- each. They are once again requested to surrender the old Share Certificates for Equity Shares of ₹100/- each at the Registered Office of the Company so as to enable the Company to do the needful.

25. Those members who have not encashed dividend warrant for the financial years 2018-19 to 2024-25 may return the time barred dividend warrant or write to R & T Agent, for payment of dividend by furnishing KYC documents including bank details.

    i) The unclaimed dividend upto financial years 1995-96 have been transferred to the General Revenue Account of the Central Government in terms of the provisions of Section 205A of the Companies Act, 1956. Those shareholders who have so far not claimed their dividend for the financial years upto 1995-96 may claim their dividend from the Registrar of Companies, Maharashtra, Pune by submitting an application in the prescribed form.

    ii) Pursuant to Section 205A and 205C and other applicable provisions of the Companies Act, 1956, and Section 124 and 125 of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('IEPF Rules'), effective from 7th September 2016, unclaimed dividend for financial years 1996-97 to 2017-18 has been transferred to Investor Education and Protection Fund (IEPF).

    iii) Members who have not encashed dividend warrant for the financial year 2018-19 shall return the time barred dividend warrant before 3rd August 2026 for payment of dividend as unclaimed dividend for the financial year 2018-19 will be due for transfer to the IEPF on Sunday, 16th August 2026.

26. Pursuant to the provisions of Section 124(6) of the Act and the IEPF Rules as amended from time to time, shares in respect of which dividends have not been encashed for seven consecutive years or more are required to be transferred to IEPF. The Company, in compliance with the aforesaid rules, has sent individual notices on 4th May 2026 to those members whose shares are liable to be transferred to IEPF intimating them particulars of equity shares due for transfer and has also published a notice in newspaper in English and regional language i.e., Marathi, on 6th May 2026. The Company has also uploaded the details of such unclaimed/unpaid dividend and the related shares due for transfer on the website of the Company i.e., www.centuryenka.com. Concerned shareholders are requested to claim the unpaid/unclaimed dividend by Monday, 3rd August 2026, well before the due date i.e., Sunday, 16th August 2026. If unclaimed dividends are not claimed by the shareholders on or before the date specified above, shares in respect of such unclaimed dividends will be transferred to IEPF. It may be noted that no claim shall lie against the Company in respect of shares so transferred to IEPF. Upon transfer, the shareholders can claim these equity shares only from the IEPF authority as per the procedure prescribed under IEPF Rules, the details of which are available at www.iepf.gov.in. The Shareholders are requested to complete their KYC for this purpose. The forms for updation of PAN, KYC, bank details and Nomination viz., Forms ISR-1, ISR-2, ISR-3, SH-13 and the said SEBI circulars are available on Company's website i.e. www.centuryenka.com.

27. Pursuant to Finance Act, 2020, dividend income is taxable in the hands of shareholders w.e.f. 1st April 2020, and the Company is required to deduct tax at source from the dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with R & T Agent (in case of shares held in physical mode) and DP (in case of shares held in electronic mode).

28. A Resident Individual shareholder having PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 121 (15G/15H old form), to avail the benefit of non-deduction of tax at source by email to cel.investor@adityabirla.com by Friday, 7th August 2026. Shareholders are requested to note that if their PAN is not registered, the tax will be deducted at a higher rate of 20%.

29. Non-resident shareholders can avail beneficial rates under a tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment, Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F and any other document which may be required to

avail the tax treaty benefits. For this purpose, the shareholders may mail the above documents to cel.investor@adityabirla.com. The aforesaid declarations and documents need to be submitted by the shareholders by Thursday, 13th August 2026.

30. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address and demise of any member as soon as possible. SEBI has made it mandatory for all companies to use the bank account details furnished by the Shareholders/Depositories for depositing of dividends. Members can register/update the contact details through Form ISR-1 and Bank Details through ISR-2. Members are also advised not to leave their demat account(s) dormant for a long period. Statement of holdings should be obtained periodically from the concerned DP and holdings should be verified from time to time.

31. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/131 dated 31st July 2023, and SEBI/HO/OIAE/ OIAE_IAD-1/P/CIR/2023/135 dated 4th August, 2023, read with Master Circular No. SEBI/HO/OIAE/OIAE_IAD-1/P/ CIR/2023/145 dated 31st July 2023 (updated as on 11th August, 2023) and Circular No. SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2023/195 updated as on 28th December 2023, has established a common Online Dispute Resolution Portal ('ODR Portal') for resolution of disputes arising in the Indian Securities Market. Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (https:// smartodr.in/login) and the same can also be accessed through the Company's website viz. www.centuryenka.com.

32. Pursuant to SEBI Circulars dated July 2, 2025 and January 6, 2026 read with SEBI Master Circular issued to RTAs dated February 6, 2026, Members who had submitted transfer deeds for physical shares before April 1, 2019, and whose requests were rejected, returned, or remained unprocessed due to deficiencies, have been provided a special re-lodgement window till February 4, 2027, to re-lodge the transfer requests. Transfers would be approved if all the requisite documents are in place. Transfer of shares under this window will be credited only in dematerialised form and will carry a one-year lock in period from the date of transfer registration. Members are requested to contact the Company or the RTA for assistance in this regard.

33. The SEBI Circular dated December 24, 2025 has simplified the framework for issuance of duplicate share certificates and related procedures. The documentation requirements have been standardized as below:

    i. Value Up to ₹10,000: Undertaking on plain paper (no notarisation required)

    ii. Value Above ₹10,000 and up to ₹10 lac: Single Affidavit-cum-Indemnity Bond

    iii. Value Above ₹10 lac: Affidavit-cum-Indemnity Bond along with FIR/Police Complaint and Newspaper Advertisement.

Further, Letter of Confirmation ('LOC') are not being issued effective April 2, 2026 and shares are credited directly to the shareholder's demat account by the Company/RTA, subject to due diligence. Shareholders are requested to provide a Client Master List not older than two months, duly attested by their DPs. Any LOC issued before April 2, 2026, may be submitted by the shareholders to DP for dematerialisation within 120 days from the date of issuance of LOC.

Additional information pursuant to the Secretarial Standard-2 on General Meetings and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 / Explanatory Statement in respect of the Special Businesses pursuant to Section 102 of the Companies Act, 2013

Item No.3

Appointment of Statutory Auditor

In accordance with Section 139 of the Act read with the Companies (Audit and Auditors) Rules, 2014 (Rules) as amended from time to time, M/s. KKC & Associates LLP (formerly M/s.Khimji Kunverji & Co LLP), Chartered Accountants (Firm Registration No: 105146W/W100621) were appointed as the Statutory Auditors of the Company for a continuous period of 5 (Five) years, from the conclusion of 55th Annual General Meeting until the conclusion of the 60th Annual General Meeting of the Company.

Accordingly, the existing statutory auditor M/s. KKC & Associates LLP (formerly M/s.Khimji Kunverji & Co LLP), Chartered Accountants (Firm Registration No: 105146W/W100621) shall be retiring at the conclusion of the ensuing 60th Annual General Meeting of the Company. Therefore pursuant to the provisions of Section 139, 141, 142 and other applicable provisions of the Companies Act, 2013, if any, read with the Companies (Audit & Auditors) Rules, 2014 for the time being in force (including any statutory modification or amendment thereto or re-enactment thereof), and based on the recommendation of the Audit Committee, the Board of Directors at its meeting held on 21st May 2026, approved and recommended the appointment of M/s. Singhi & Co., Chartered Accountants, (Firm Registration No.302049E) as Statutory Auditors of the Company for a first term of 5 (Five) consecutive years from the conclusion of this 60th Annual General Meeting until the conclusion of the 65th Annual General Meeting of the Company, to conduct the audit of accounts of the Company for the period commencing from FY2026-27 to FY2030-31, subject to the approval of the Members of the Company being sought via this Notice.

The Audit Committee has recommended and the Board of Directors has approved, subject to the approval of the shareholders, an annual remuneration towards audit fees of ₹50 lacs (Rupees Fifty lacs only) plus applicable taxes and out of actual pocket expenses and other incidental costs be paid to the auditor for the financial year ended 31st March 2027 and thereafter such remuneration for the remaining tenure of the appointment as may be recommended by the Audit Committee and approved by the Board. The fees for services in the nature of limited review, statutory certifications and other professional work will be in addition to the audit fee as above and will be decided by the Board/Audit Committee in consultation with the Auditors.

Further, the Audit Committee and the Board is of the view that the above fees of ₹50 lacs is reasonable and deemed proper.

M/s. Singhi & Co. was founded in 1940 and is providing qualitative services since then in Assurance, Corporate Finance, Risk Advisory, Direct and Indirect Taxation, Insolvency and Bankruptcy Code, Valuation, Forensics, ESG etc. It has its presence across the country including through its offices located in Kolkata, Mumbai, Noida/Delhi NCR, Bengaluru, Chennai, Gurgaon, Pune and Raipur. The firm is the Indian network member of Moore Global, one of the world's leading networks of independently owned and managed accounting and business advisory firms, committed to provide exceptional client service.

M/s Singhi & Co. is also registered with Public Company Accounting Oversight Boards ('PCOAB'), USA and is a member of the Forum of Firms for Audit Quality. M/s. Singhi & Co. is statutory auditors of many listed companies and provides specialised professional services across wide range of industries, combining with legacy of trust with deep domain knowledge and having varied sectoral footprint including Manufacturing, BFSI, Energy & Power, Infrastructure, Real Estate, Technology, Healthcare, Retail & FMCG, Chemicals and Logistics.

M/s. Singhi & Co. is a peer reviewed firm, who meets the requirements specified in Section 141 of the Act and who have given their consent in writing along with a certificate of eligibility as prescribed under the Act, and that the appointment, if made, shall be in accordance with the applicable provisions of the Act and the Rules framed thereunder.

None of the Directors, Key Managerial Personnel and their relatives are, in any way, concerned or interested financially or otherwise in the resolution except to the extent of their shareholding, if any, in the Company.

The Board accordingly recommends passing of the resolution set out at item no. 3 of this Notice for approval by the Members as an ordinary resolution.

DISCLOSURE UNDER REGULATION 36(5) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015:

Category of the Auditor:	Statutory Auditor's Firm
Name of Auditor or Auditor's Firm:	M/s. Singhi & Co.
ICAI Firm Registration No.:	302049E
Terms of appointment:	Appointment as Statutory Auditors of the Company from conclusion of 60th AGM up to conclusion of 65th AGM
Proposed fees payable to proposed Statutory Auditor:	₹50 lacs
Any material change in the fee payable to such auditor from that paid to the outgoing auditor along with the rationale for such change:	No
Category of the Auditor:	Statutory Auditor's Firm
Basis of recommendation and Auditor Credentials:	M/s. Singhi & Co. Chartered Accountants Firm's Registration Number is 302049E. Singhi & Co. ranks as the 7th largest Assurance and Advisory firm serving 150+ listed entities in India. The firm is The Institute of Chartered Accountants of India (ICAI) Peer Reviewed.

Item No.4

Re-appointment of Rotational Director

In terms of the Regulation 17(1A) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, with effect from 1st April 2019, no listed Company shall appoint or continue the appointment of a Non-executive director, who has attained the age of 75 years, unless a special resolution is passed to that effect.

Mrs. Rajashree Birla (DIN:00022995), has attained the age of 75 years in September 2020. The members have approved her appointment in the AGM held on 13th August 2020. In terms of provisions of the Companies Act, 2013, Mrs. Rajashree Birla is liable to retire by rotation and being eligible, offers herself for re-appointment. Mrs. Rajashree Birla is in good health and of sound and alert mind. The Board is also confident about her being able to function and discharge her duties in an able and competent manner.

Based on the seniority, expertise and vast experience, which has immensely benefited the Company, the Board of Directors considered and approved the continuation of Mrs. Rajashree Birla as a Non-executive Director of the Company, liable to retire by rotation.

Brief profile of Mrs. Rajashree Birla:

Mrs. Rajashree Birla is an exemplar in the area of community initiatives and rural development. Mrs. Birla spearheads the Aditya Birla Centre for Community Initiatives and Rural Development, the Adtiya Birla Group ('Group') apex body responsible for development projects.

She oversees the social and welfare driven work across all the Group's major companies. The footprint of the Centre's work straddles over 7,000 villages, reaching out to 9 million people. The Group runs 20 hospitals. The Group reaches out to well over 1,00,000 students through its network of 52 formal schools and non-formal educational institutions, of whom 50% are girls. Both its hospitals as well as schools are 'Not for Profit' institutions. Mrs. Birla is the Chairperson of the FICCI – Aditya Birla CSR Centre for Excellence, Habitat for Humanity (India) and is on the Board of the Asia Pacific Committee as well as Habitat's Global Committee.

She is the Chairperson of FICCI's first ever Expert Committee on CSR. She is on the Board of BAIF Development Research Foundation, Pune and also serves as a Trustee of the Gujarat Vidyapith. As a patron of art and culture, she is the President of the "Sangit Kala Kendra", a Centre for performing arts, as well as the INT-ABCPA (Indian National Theatre-Aditya Birla Centre for Performing Arts).

In recognition of the exemplary work done by Mrs. Rajashree Birla, leading national and international organisations have showered accolades upon her. Among these the most outstanding one has been that of the Government of India which bestowed the "Padma Bhushan" Award in 2011 on Mrs. Rajashree Birla in the area of "Social Work". In recognition of Mrs. Birla's unrelenting endeavours towards polio eradication, she was honoured with the much coveted "Polio Eradication Champion" Award by the Government of India. Likewise, the "Global Golden Peacock Award for CSR" was conferred upon her by Dr. Ola Ullsten, the Former Prime Minister of Sweden in Portugal.

Among other distinctive awards received by Mrs. Birla, featured the Economic Times' prestigious Award: Corporate Citizen of the Year, twice in a decade, first in 2003 and again in 2012; the All India Management Association's "Corporate Citizen of the Year Award", the IOD's "Distinguished Fellowship Award" and the "FICCI FLO Golden Laurel Award".

Mrs. Rajashree Birla has attended 4 Board Meetings during the financial year 2025-26.

The remuneration paid to Mrs. Rajashree Birla in previous financial year 2025-26 was sitting fees for attending Board Meetings and commission both amounting to ₹8.50 lacs.

Mrs. Rajashree Birla is being interested in the resolution set out at Item No. 4 of the Notice. None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested financially or otherwise, in the resolution. This statement also be regarded as an appropriate disclosure under the Act and the Listing Regulations. Additonal disclosures relating to Mrs. Rajashree Birla, as required under the Listing Regulations and Secretarial Standards are set out as an Annexure to the Notice.

The Board of Directors recommends the Special Resolution set out at Item No. 4 of the Notice for approval of the Shareholders.

Item No. 5

Re-appointment of Mr. Suresh Sodani (DIN:08789604) as a Managing Director and Chief Executive Officer of the Company

Pursuant to the provisions of Sections 152, 196, 197, 198, and 203 of the Companies Act, 2013 ('the Act'), read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or re-enactments thereof currently in force), and in accordance with the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') and the Articles of Association of the Company, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, Mr. Suresh Sodani (DIN:08789604) was re-appointed as the Managing Director ('MD') by the Board of Directors, at their meeting held on 6th May 2025, for a period commencing from 1st September 2025 to 31st March 2027, not liable to retire by rotation. Subsequently, at the Annual General Meeting of the Company held on 12th August 2025, the Members had approved the re-appointment and terms of remuneration of Mr. Suresh Sodani as MD of the Company.

Subsequently, Mr. Suresh Sodani (DIN 08789604) was re-designated as Managing Director and Chief Executive Officer ('MD & CEO'), by the Board of Directors, at its meeting held on 21st May 2026, without any change in the existing terms and conditions of his appointment as Managing Director. His current term as Managing Director and Chief Executive Officer is set to expire on 31st March 2027.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at their meeting held on 21st July 2026, has approved the re-appointment and terms of re-appointment (including remuneration) of Mr. Suresh Sodani as the MD & CEO of the Company for further period of two (2) years commencing from 1st April 2027 to 31st March 2029, subject to approval of the Members of the Company.

This recommendation is based on the outcome of his performance evaluation, as well as his qualifications, experience, professional background, substantial contributions during his tenure. Further, the rationale for the proposed reappointment of Mr. Suresh Sodani is supported by several key considerations, including:

- Proven strong leadership, strategic foresight, and effective decision-making, which have significantly contributed to the Company's growth, stability, and overall performance.
- Initiatives that have led to enhanced operational efficiency, the maintenance of robust financial health, and a strengthened market presence.
- A strong focus on long-term strategic planning and the pursuit of sustainable growth and value creation.
- A deep and practical understanding of the Company's operations, culture, and industry landscape, enabling effective navigation of current challenges and capitalization on future opportunities.
- The confidence and trust he commands from the Board, shareholders, key stakeholders, built on a foundation of integrity, commitment, and alignment with the Company's vision and values.
- Ongoing compliance with all applicable regulatory requirements, with all necessary approvals and disclosures to be undertaken in line with statutory norms.

At its meeting held on 21st July 2026, the Board of Directors of the Company, after considering the recommendation of the Nomination and Remuneration Committee and taking into account Mr. Suresh Sodani's qualifications, experience, professional background, substantial contributions during his tenure, and the rationale proposed, approved and recommended to the members the reappointment of Mr. Suresh Sodani as MD & CEO of the Company for the period from 1st April 2027 to 31st March 2029, not laible to retire by rotation.

The performance evaluation of Mr. Sodani was conducted based on several criteria, including but not limited to attendance at Board and Committee meetings, skills, experience, knowledge of the Company's business, and understanding of industry and global trends.

Mr. Suresh Sodani has consented to his proposed reappointment as Managing Director and Chief Executive Officer ('MD & CEO') and confirmed that he is qualified to continue as a Director of the Company pursuant to Sections 164(1) and 164(2) of the Companies Act, 2013 and Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014 and in accordance with the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. He has also confirmed that he is not debarred from accessing the capital markets nor restrained from holding the position of Director in any company by any order issued by the Ministry of Corporate Affairs, the Securities and Exchange Board of India, or any other competent authority.

Further, in accordance with Section 160 of the Companies Act, 2013, the Company has received a written notice from a member proposing Mr. Sodani's candidature for the office of Managing Director and Chief Executive Officer of the Company.

Brief resume of Mr. Suresh Sodani including the nature of expertise in specific functional area

Mr. Suresh Sodani, a Chartered Accountant & a Cost & Management Accountant by qualification with over three decades of experience in the field of Finance, Accounts, IT, Logistic, Strategic Planning & Policy Formulation and Corporate Governance. Before joining Century Enka, he was in leadership role as Cluster Manufacturing Head for Vilayat and Karwar Units of Chlor-Alkali business of Grasim Industries Limited.

During his professional journey, Mr. Sodani had played an important role in articulating long term strategy of Chlor-Alkali business and played leadership role in many central projects and long-term initiatives for the business.

In 2019, Mr. Sodani was awarded with prestigious Aditya Birla Group Chairman's Individual Award in the Category of Accomplished Leader.

During his tenure as Managing Director of Century Enka Limited, he has brought strategic focus on main business verticals by increasing NTCF capacity, foray into PTCF, new Value-Added Products in NFY, exited non-viable products with investments in modernisation, renewable energy and safety initiatives.

The remuneration and other terms and conditions of Mr. Suresh Sodani as the MD & CEO of the Company as set out in the resolution are subject to your approval.

The Board of Directors recommends the Ordinary Resolutions as set out at Item No.5 of this Notice for the approval of the Members of the Company.

Except Mr. Suresh Sodani, being an appointee, none of the Directors, Key Managerial Personnel or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the Resolutions set out at Item No.5 of this Notice.

Item No. 6

Ratification of Remuneration of Cost Auditors for the financial year ended 31st March 2027

The Board of Directors, based on the recommendation of the Audit Committee, has approved the appointment of M/s. Gopal Keswani & Co., Cost Accountants (Firm Registration No. 100761 and Member ship No-19435) as Cost Auditors to conduct the audit of the Company's cost accounts for the financial year ending 31st March 2027, at a remuneration of ₹3,85,000/- (Rupees Three Lacs Eighty-five Thousand only), plus applicable taxes and reimbursement of out-of-pocket expenses.

The Audit Committee, at its meeting held on 21st May 2026, recommended the appointment after carefully evaluating several key factors, including the firm's capability to conduct the audit, its relevant experience in the Company's business segments, the clientele it serves, and its technical expertise. The rationale for the proposed appointment is further supported by the following considerations:

1. understanding of the company's cost structures, accounting systems, and industry-specific processes, which enhances audit effectiveness and ensures accurate reporting.
2. continuity in audit methodology and better compliance and cost control measures.
3. demonstrated professional competence, timeliness, and reliability in the previous audit engagements, contributing valuable insights to cost management and efficiency.
4. continues to meet the independence and eligibility criteria as prescribed by law.

The brief profile of M/s. Gopal Keswani & Co., Cost Accountants is given below:

He has been a practicing Cost Accountant since 1999, with over 26 years of experience in taxation, cost audits, project finance, and providing expert financial guidance and compliance solutions. He has served on the Managing Committee of the Kalyan-Ambernath Chapter of the Institute of Cost Accountants of India for the past 26 years, including roles as Treasurer and Secretary in previous terms. Currently, he is the Chairperson of the Chapter, actively leading initiatives focused on professional development and industry engagement.

In accordance with the provisions of Section 148 of the Act, read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors must be ratified by the members of the Company. Accordingly, the consent of the Members is sought for the approval of the remuneration payable to the Cost Auditors for the financial year ending 31st March 2027.

The Board recommends the approval of the remuneration payable to M/s. Gopal Keswani & Co., Cost Accountants, for conducting the cost audit and the passing of the Ordinary Resolution set out at Item No. 6 of the Notice.

None of the Directors or Key Managerial Personnel of the Company, or their relatives, are concerned or interested, financially or otherwise, in this resolution.

BRIEF RESUME OF PERSON PROPOSED TO BE APPOINTED/RE-APPOINTED AS DIRECTOR OF THE COMPANY AT THE ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India]

Name of the Director	Mrs. Rajashree Birla	Mr. Suresh Sodani
Directors Identification Number (DIN)	00022995	08789604
Age	80 years	59 years
Date of Appointment	5th May, 2015	1st September 2020
Qualification	B.A.	FCA & ICWA
Nature of expertise/brief resume	As per the resolution at Item no. 4 of this Notice, read with the explanatory statement thereto (detailed profile please refer company's website https://www.centuryenka.com)	Finance, Accounts, IT, Logistic, Strategic Planning & Policy Formulation and Corporate Governance For details refer item no-5 of explanatory statements
List of other Directorships held excluding Foreign Companies, Companies under Section 8 of the Companies Act, 2013 and Private Companies	1. Aditya Birla Real Estate Limited 2. Grasim Industries Ltd 3. Hindalco Industries Limited 4. UltraTech Cement Limited 5. Pilani Investment and Industries Corporation Limited	None
Name of the companies in the committees of which also holds membership/ chairmanship	Chairpersonship/Membership of Corporate Social Responsibility Committee of following companies: **Chairperson:** 1. Grasim Industries Limited 2. Hindalco Industries Limited 3. UltraTech Cement Limited 4. Aditya Birla Real Estate Limited 5. Pilani Investment and Industries Corporation Limited	None
Names of listed companies from which resigned in the past three years	None	None
Terms and conditions for appointment and re-appointment	Non-Executive Director liable to retire by rotation.	Re-Appointment as Managing Director and Chief Executive Officer not liable to retire by rotation
Remuneration last drawn	As mentioned in Integrated Corporate Governance Report (forming part of Annual Report for the financial year ended 31st March 2026)	As mentioned in the Corporate Governance Report (forming part of Annual Report for the financial year ended 31st March 2026)
Remuneration proposed to be paid	Entitled to sitting fees for the Board and Committee meetings attended and Commission as per the provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Remuneration proposed to be paid is the part of resolution for approval of the shareholders
Shareholding in the Company including shareholding as a beneficial owner	26,080	Nil
Relationship with other directors, Manager, Key Managerial Personnel of the Company	None	None
No. of Board meetings attended during the year	4 (four)	4 (four)

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:

1. Pursuant to the General Circular No. 03/2025 dated 22nd September 2025 issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133 dated October 3, 2024 ("SEBI Circular") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, AGM shall be conducted through VC / OAVM.

2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.

3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM/AGM through VC/OAVM will be made available for 1000 members on first-come, first-served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first-come, first served basis.

4. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings ('SS-2') issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the EGM/AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.

6. In line with the Ministry of Corporate Affairs ('MCA') Circular No. 17/2020 dated 13th April 2020, the Notice calling the AGM has been uploaded on the website of the Company at https://www.centuryenka.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e., www.evoting.nsdl.com.

7. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER: -

The remote e-voting period begins on Sunday, 16th August 2026 at 9:00 AM (IST) and ends on Wednesday 19th August 2026 at 5:00 PM (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Thursday, 13th August 2026 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Thursday, 13th August 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

	2. Existing **IDeAS** user can visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL e-Services i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step-2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

(i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

a) Click on "**Forgot User Details/Password**?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

b) **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to chetan.maru@mantrimaru.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/ Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms. Rimpa Bag at evoting@nsdl.com

Process for those shareholders whose Email IDs are not registered with the depositories for procuring User ID and Password and registration of Email IDs for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to company email id-cel.investor@adityabirla.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to company email id-cel.investor@adityabirla.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **Step 1 (A**) i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring User ID and Password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through Remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:

1. Members will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the Remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions, may send their questions in advance mentioning their name, Demat Account, number/folio number, Email ID, mobile number at cel.investor@adityabirla.com. The same will be replied by the company suitably.
6. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name, Demat Account, number/folio number, Email ID, mobile number at company's Email ID - cel.investor@adityabirla.com from Monday, 10th August 2026 at 9:00 AM (IST) to Friday, 14th August 2026 at 5:00PM (IST). Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

FOR INFORMATION OF THE SHAREHOLDERS

I. FOR EASE OF PARTICIPATION BY MEMBERS, PROVIDED BELOW ARE KEY DETAILS REGARDING THE 60TH AGM FOR REFERENCE:

Sr. No.	Particulars	Details of access
1	Day, Date & Time of 60th AGM	Thursday, 20th August 2026 at 02:30 p.m. (IST)
2	Book Closure (both days inclusive)	Wednesday, 12th August 2026 to Thursday, 13th August 2026
3	Cut-off date for e-Voting	Thursday, 13th August 2026
4	Period for Remote e-Voting	Sunday, 16th August 2026 at 09:00 a.m. (IST) and ends on Wednesday 19th August 2026 at 05:00 PM (IST)
5	E-mail ID and period of registration for members who would like to express their views or ask questions during the AGM	cel.investor@adityabirla.com Monday, 10th August 2026 at 9:00 AM (IST) to Friday, 14th August 2026 at 5:00 PM (IST).
6	E-mail ID for resident individual with PAN who is not liable to pay income tax need to submit form 121 (old form 15G/15H) & Non-resident Shareholders Form 10F by	Thursday, 13th August 2026; cel.investor@adityabirla.com
7	Username and Password for Video Conferencing (VC)	Members may attend the AGM through VC by accessing the link https://www.evoting.nsdl.com by using the Remote e-Voting credentials. Please refer the instructions provided in the Notice
8	Helpline number and Email ID for any query regarding VC participation and e-Voting	NSDL: call on toll free no.: 022 - 4886 7000 or send a request to Ms. Rimpa Bag - Assistant Manager at evoting@nsdl.com
9	E-mail ID and period for members seeking any information about the financial statements or any matter to be placed at the 60th AGM	cel.investor@adityabirla.com Thursday, 6th August 2026
10	Registrar and Share Transfer Agent - Contact details	MUFG Intime India Private Limited C-101, Embassy 247, L.B.S. Marg, Vikhroli (West), Mumbai-400 083. Tel No.: +91-8108116767 Email ID -investor.helpdesk@in.mpms.mufg.com
11	Century Enka Limited - Contact details	Century Enka Limited Plot No. 72 & 72A, MIDC, Bhosari, Pune – 411026, Maharashtra Tel No. 020-66127304/300 Email: cel.investor@adityabirla.com

II. PROCESS FOR REGISTRATION OF EMAIL ID FOR OBTAINING ANNUAL REPORT AND USER ID/PASSWORD OR E-VOTING AND UPDATION OF ACCOUNT MANDATE FOR RECEIPT OF DIVIDEND:

Physical Holding	Send a request to the Registrar and Transfer Agents of the Company, MUFG Intime India Private Limited at investor.helpdesk@in.mpms.mufg.com. Providing Form ISR-1 containing Folio No., Name of a shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhaar Card) for registering email address. Following additional details need to be submitted to Registrar and Transfer Agents of the Company, MUFG Intime India Private Limited, in case of updating Bank Account Details: a) Name and Branch of the Bank in which you wish to receive the dividend, b) the Bank Account type, c) Bank Account Number allotted by their banks after the implementation of Core Banking Solutions, d) 9 digit MICR Code Number; and e) 11 digit IFSC Code, f) a scanned copy of the cancelled cheque bearing the name of the first shareholder.
Electronic (Demat) Holding	Please contact your Depository Participant ('DP') and register your email address and bank account details in your Demat account, as per the process advised by your DP