

CENTURY ENKA LIMITED

Ref: WD/LC/15

Date: 29.02.2016

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Pursuant to Schedule IV to the Companies Act, 2013 and Regulation 25 and 46 of the Securities And Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

OBJECTIVE

- To provide insights to the Independent Directors of the Company into the Company to enable them to understand the Company's business in depth that would facilitate their active participation in managing the Company.

PROCESS OF FAMILIARIZATION

- The Company through its Whole-time Director / Key Managerial Personnel periodically make presentations to its Board of Directors and various Committee of Directors to provide an opportunity to Independent Directors to facilitate their active participation and interact with other Board of Directors and Senior Management of the Company and help them to understand and familiarise the Company's business which inter alia covers:
 - Company's strategy, business model, operating plan, capital budgeting, changes in business environment and the industry in which it operates, business excellence, performance, areas of improvement and other areas of operation and management, product offerings, product quality, price trend in finished products and raw material, availability of raw material in domestic and international market, technology;
 - organizational structure and industrial relation;
 - health, environment and safety;
 - financial management;
 - risk management;
 - corporate governance, show cause notices and legal compliance; and
 - current and other business and industry related developments.
- Familiarise Independent Directors with their roles, rights, responsibilities, remuneration, performance evaluation process and insurance cover.
- Arrange Meetings with Key Managerial Personnel and other functional heads to discuss the nature and functioning of the operation of the Company's business.
- Arrange site visits to the plant locations to enable them to understand the plant operations.
- Provide copies of various Code of Conducts of the Company and explaining implementation procedures.

**G.M. Singhvi
(Whole-time Director)**