



# **CENTURY ENKA LIMITED**

## **STAKEHOLDERS' RELATIONSHIP POLICY**

## **DOCUMENT CONTROL**

### **Document version**

This Policy named as 'Stakeholders' Relationship Policy' is version 1.1.

### **Preparation/Revision history**

<b>Sr. No.</b>	<b>Date of preparation / modification</b>	<b>Version No.</b>	<b>Modified by</b>	<b>Reviewed and approved by</b>
1	09.06.2020	1.0 (Ref: MD/LC/04)	Legal & Secretarial Department	Board of Directors
2	18.05.2023	1.1	Legal & Secretarial Department	Board of Directors

### **Issuing Authority**

The Stakeholders' Relationship Policy ('this Policy') is approved by the Board of Directors ('the Board') of Century Enka Limited ('the Company').

### **Author and Responsible Official**

This Policy is to be maintained and updated by way of additions, deletions, and modifications, only by the Legal & Secretarial Department. In case of any additions, deletions and modifications, this Policy shall be reviewed by the Managing Director and subsequently approved by the Board.

Whenever this Policy is amended, the version increases by one unit and the version is to be mentioned in the Document Control section.

### **Applicability and Usage**

This Policy is applicable to the Company including its sites viz. manufacturing, project locations, offices etc.

## **OBJECTIVE**

The Company recognises that business operates in an eco-system comprise of number of stakeholders and that interest of all stakeholders are protected and more particularly those who are vulnerable and marginalised.

## **ENDEAVOURS TO ACHIEVE OUR OBJECTIVE**

We endeavour to achieve our objective by:

- Develop a system, process or mechanism to identify its stakeholders, understand their expectation & concern and resolve any differences & grievances in a just, fair and constructive manner.
- Value & support stakeholders and maintain a healthy & cordial relationship.
- Remain accessible to stakeholders to understand their concern.
- Be transparent on the Company's products, that create a social value, goodwill and loyalty among stakeholders.

## **DISSEMINATION**

This Policy shall be hosted on the website of the Company for accessibility to stakeholders of the Company and reference or web-link of this Policy, may be disclosed in the Annual Report & other reports of the Company.

## **INTERPRETATION OR MODIFICATION**

The Board of the Company shall have authority to amend or modify this Policy to align with any amendments made to the SEBI Regulations, the Companies Act, 2013, National & International conventions/directives/principles/standards or such other circulars, guidelines, standards or regulations issued by any statutory or regulatory authority or as and when deemed fit.

In the event of inconsistency of this Policy with any statutory provisions, then the relevant provisions of such applicable law shall prevail upon the provisions of this Policy.