



CENTURY ENKA LIMITED

ENVIRONMENT POLICY

DOCUMENT CONTROL

Document version

This Policy named as 'Environment Policy' document is version 1.1.

Preparation/Revision history

Sr. No.	Date of preparation / modification	Version No.	Modified by	Reviewed and approved by
1	09.06.2020	1.0 (MD/LC/06)	EHS Department	Managing Director
2	18.05.2023	1.1	EHS Department	Managing Director

Issuing Authority

The Environment Policy ('the Policy') is approved by the Board of Directors ('the Board') of Century Enka Limited ('the Company').

Author and Responsible Official

This Policy is to be maintained and updated by way of additions, deletions, and modifications, only by the Environment, Health and Safety (EHS) Department in consultation with Legal & Secretarial Department. In case of any additions, deletions and modifications, this Policy shall be reviewed by the Managing Director and subsequently approved by the Board.

Whenever this Policy is amended, the version increases by one unit and the version is to be mentioned in the Document Control section.

Applicability and Usage

This policy applies to all business units of the Company, which includes:

- a) all production, operations and business facilities
- b) all products and services
- c) suppliers, service providers, contractors, and outsourcing partners. This will also cover due-diligence, mergers and acquisitions.

INTRODUCTION

Century Enka Limited was having Integrated Management System (IMS) Policy signed by Managing Director of the Company and displayed at on prominent places in the unit and the copy of the same shall be circulated to all Departments for their information and adherence. The said policy was framed pursuant to International Organization for Standardization (ISO)-9001:2015, Quality Management Policy (QMS), ISO-14001:2015, Environmental Management System (EMS) and ISO-45001-2018, Occupational Health and Safety (OH & S).

This Policy have been framed in order to meet Environmental, Social, and Governance (ESG) requirements and the Business Responsibility and Sustainability Report (BRSR) prescribed pursuant to the Securities and Exchange Board of India Circular dated 10th May 2021 and to be approved by the Board of Directors.

OBJECTIVE

The Company recognizes that effective management of environment impacts is a fundamental part of our business. The Company shall strive to integrate sound environmental practices across the Group's management and governance systems to minimize environmental impacts and attain a leadership position in environmental stewardship. Company will strive to continually improve environmental performance for sustainable operations and responsible growth, by integrating sound environmental systems & practices and Pollution Prevention approach.

GUIDELINES TO BE FOLLOWED

To achieve sustainable operation and responsible growth, the Company shall:

- Continue to comply with all applicable legal and other requirements on environment.
- Continually improve environmental performance by strengthening the Environmental Management System conforming to national/international standards, including setting up and reviewing targets and measuring, monitoring and reporting their progress.

- Allocate sufficient resources such as organisational structure, technology and funds for implementation of the policy and for regular monitoring of performance.
- Adopt pollution prevention approach for all our projects; enhance material efficiency and achieve high productivity. Reduce consumption of materials through re-use rather than disposal, wherever possible.
- Ensure climate resilience in our portfolios. Understand the risks posed by changing climate patterns, such as catastrophe/disaster and adapt to and mitigate their effects on our investment properties.
- Conserve key resources like electricity, water, waste, and raw materials, by promoting efficient technologies, water conservation programmes, promote recycling, diversion of waste from landfill and efficient use of raw materials.
- Adopt advance techniques to improve indoor environmental quality to protect and enhance occupier health & wellbeing.
- Protect and where possible enhance biodiversity and natural habitats.
- Work in co-ordination with regulatory authorities, relevant suppliers, contractors, distributors, logistics partners and all other stakeholders, as applicable, to understand and initiate improvement actions.
- Engage with internal and external stakeholders including key business partners such as joint venture partners, licensees and outsourcing partners, and wider communities to broaden our understanding of environmental priorities and initiate actions on key environmental challenges
- Adapt environmental performance over life cycle as an important input to the decision-making processes in the organization. Raise environmental awareness at all levels of our operations, through training and effective communication, participation and consultation.
- Communicate this Policy within the Organization. Develop and follow appropriate communication system to inform other stakeholders, as applicable, about our environmental commitment and performance.
- Conduct environmental, health and safety due diligence before undergoing any mergers and acquisitions.
- This policy shall be made available to all employees, suppliers, customers, community and other stakeholders, as appropriate.

DISSEMINATION

This Policy shall be hosted on the website of the Company for accessibility to stakeholders of the Company and reference or web-link of this Policy, may be disclosed in the reports as required by law from time to time.

INTERPRETATION OR MODIFICATION

Environment Health and Safety (EHS) Department of the Company shall have authority to amend or modify this Policy, to align with any amendments made to the Environment (Protection) Act, 1986, the Water (Prevention and Control of Pollution) Act 1974, the Air (Prevention and Control of Pollution) Act 1981 and International Organization for Standardization (ISO)-9001:2015, Quality Management System (QMS), ISO-14001:2015, Environmental Management System (EMS) and ISO-45001:2018, Occupational Health and Safety (OH & S) or such other circulars, SOP's, guidelines, standards or regulations issued by CPCB, SPCB or any other statutory authority or ISO Authorities as and when deemed fit, and shall be reviewed by the Managing Director and subsequently approved by the Board of the Company.

In the event of inconsistency of this Policy with any statutory provisions, then the relevant provisions of such applicable law shall prevail upon the provisions of this Policy.